



'A L O H I L A N I
R E S O R T
W A I K I K I B E A C H

February 8, 2021

Statewide Rapid Response Coordinator
dlir.workforce.council@hawaii.gov

Honorable Rick Blagiardi
Mayor, City and County of Honolulu
mayor@honolulu.gov

Re: WARN Act Notice – 'Alohilani Resort Waikiki Beach

To Whom It May Concern:

The continuing COVID-19 pandemic is creating unprecedented challenges for the hospitality industry. We continue to see limited travel to Hawaii combined with restrictions on operations that severely reduce our business.

While we do not believe that the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§ 2101-09 is applicable to this situation, out of an abundance of caution, Highgate Hotels, L.P., as the employer of the employees at the 'Alohilani Resort Waikiki Beach, 2490 Kalakaua Ave, Honolulu, HI 96815, is providing this notice to comply with any obligations it may have under the WARN Act.

Unless we can reach an agreement with ILWU Local 142 very soon to reinstate and extend the seniority rights of our laid off employees, we will be separating their employment as of April 16, 2021. No bumping rights exist. This planned action will be permanent.

ILWU Local 142 represents the affected employees, and the name and address of the union's chief elected officer is Donna Domingo, 451 Atkinson Drive, Honolulu, Hawaii 96814.

Enclosed is a list of the affected job classifications and the number of affected employees in each job classification.

Please contact me at 808-954-4029 or mgrauso@alohilaniresort.com if you have any questions.

Kindly,

Matthew Grauso, General Manager
Alohilani Resort Waikiki Beach

Enclosure

Job Classification	Affected Number of Employees
Club Floor Attendant	5
Cook 2	1
Engineer 2	2
Groundskeeper	1
Guest Services Agent	7
Guest Services Supv	1
House Attendant	8
Laundry Attendant	2
Night Attendant	1
Outlet 3 Server	1
Outlet 3 Bar	4
Pantry	2
PublicArea Attendant	6
Room Attendant	42
Steward	2
Outlet 2 Bartender	1