



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 OCT 29 AM 11:57

October 27, 2020

Hawaii State Department of Labor and Industrial Relations
Attn: Ms. Anne E. Perreira-Eustaquio, Acting Director
830 Punchbowl Street, Room 321
Honolulu, HI 96813
dlir.workforce.council@hawaii.gov

Mayor Kirk Caldwell
City and County of Honolulu
530 South King Street, Room 300
Honolulu, HI 96813
mayor@honolulu.gov

Re: WARN Notice – Permanent Layoffs & Extended Furloughs

To Ms. Perreira-Eustaquio:

In accordance with the requirements of the Worker Adjustment and Retraining Notifications Act (“WARN”) and its accompanying regulations, please be advised that ALM Management Services, LLC, doing business as the Ala Moana Hotel by Mantra (the “location”), located at 410 Atkinson Drive, Honolulu, HI 96814 is conducting a layoff of certain employees.

Although the hotel has remained open for business throughout this pandemic, the governments COVID-19 directives have repeatedly been expanded and extended and have forced people to remain in place, restricting large business gatherings and travel in general. These directives have caused unexpected and unforeseen loss of revenue and the ability to fully operate resulting in this decision to permanently layoff certain employees.

Enclosed is a list job titles of all affected employees and the number of employees in each job title. The affected employees are not represented by a bargaining unit and do not have bumping rights. All employees are being notified of the layoffs via individual notice. The permanent layoffs of the listed employees are expected to begin on/or around November 1, 2020.

This situation is continuing to evolve and we are providing as much notice as reasonably possible. Unfortunately for everyone the Coronavirus pandemic was not foreseeable, and continues to affect all factors within the hospitality industry resulting in short notices.

This notice is given pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. §2101 et seq. and any comparable state law, to the extent that such laws apply.



For further information, please feel free to contact me at (808) 944-4393.

With Aloha,

A handwritten signature in black ink, appearing to read "George Thronas".

George Thronas
Director of Talent and Culture

Employees Affected by Permanent Layoff

JOB TITLE	Separation Date	Separation Status	# of Employees
Food & Beverage Assistant	11/01/20	Permanent Layoff	1
Owner Services Assistant	11/01/20	Permanent Layoff	1
Secretary II	11/01/20	Permanent Layoff	1
Sales Manager	11/01/20	Permanent Layoff	1
Convention Services Manager	11/01/20	Permanent Layoff	1
Sales Coordinator	11/01/20	Permanent Layoff	1
Asia Services Manager	11/01/20	Permanent Layoff	1
Talent & Culture Coordinator	11/01/20	Permanent Layoff	1



ALA MOANA
HOTEL

Honolulu's Landmark Hotel

410 Atkinson Drive
Honolulu, Hawaii 96814

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Hawaii State Department of Labor &

Industrial Relations

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Honolulu, HI 96813

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