

**MARRIOTT RESORTS HOSPITALITY CORPORATION**  
**KOOLINA BEACH CLUB: 92-161 Waipahe Place, Kapolei, Oahu, Hawaii, 96707**

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September 25, 2020

**RECEIVED**

*By Jan Kusakabe at 1:34 pm, Sep 25, 2020*

**Via Email (David.M.Morihara@hawaii.gov) and FedEx**

David Morihara  
WIOA Specialist / Statewide Rapid Response Coordinator  
Workforce Development Council  
830 Punchbowl Street, Room 417  
Honolulu, HI 96813

**Via U.S. Mail**

City and County of Honolulu  
Mayor Kirk Caldwell  
530 South King Street, Room 300  
Honolulu, Hawaii 96813

**Re: WARN Notice — Extended Furloughs**

Dear Mr. Morihara and Mayor Caldwell:

This notice is an update to the WARN Notice sent to you on September 2, 2020. It is being provided because one additional employee will be impacted as a result of furlough extension until January 22, 2021; and the number of associates to be impacted on January 22, 2021 has been reduced.

These impacts remain due to the sudden, dramatic, and, unfortunately, continuing effects of the COVID-19 pandemic, MARRIOTT RESORTS HOSPITALITY CORPORATION (“the Company”) has experienced unforeseen business circumstances, including enormous and unexpected financial losses. As a result, pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), we are writing to notify you that the Company will be extending the current furlough status of a number of its employees employed at its facility located at 92-161 Waipahe Place, Kapolei, Oahu, Hawaii, 96707 for beyond six months.

The Company will formally extend the furlough status of this additional employee on September 25, 2020, while all other affected employees were extended on September 2, 2020. At this time, we anticipate that 248 employees will be affected by this furlough extension. At this time, we anticipate the extended furlough will last until January 22, 2021. If an employee not been recalled by this date, he or she will be considered to have been permanently laid off. A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached hereto (newly impacted are highlighted). No bumping rights exist, and no employees are represented by a union.

The vast reach of the coronavirus outbreak, including the travel restrictions imposed by the State of Hawaii beginning with the March 23, 2020 Stay at Home Order and the April 1, 2020 Interisland Travel Restrictions, as well as the August 29, 2020 announcement that travel restrictions will remain in effect through September 30, 2020 and the September 16, 2020 announcement that Pre-Travel Testing Options will begin October 15, 2020, was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on our business. After reviewing our staffing and business needs, we are providing this notice to you at the earliest possible time.

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If you have any questions, please contact Lani Aranio, Associate Vice President Human Resources at 808-652-0157 or via email at [Lani.Aranio@mvwc.com](mailto:Lani.Aranio@mvwc.com) for more information.

Sincerely,

Sally Garcia  
Vice President Human Resources  
On behalf of MARRIOTT RESORTS HOSPITALITY CORPORATION

Enclosure

**MARRIOTT RESORTS HOSPITALITY CORPORATION**  
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**List of Job Titles of the Affected Positions**  
**(September 25, 2020)**

<b>Job Title of the Affected Position:</b>	<b>Number of Affected Employees in this Position:</b>
Admin Assistant II RO	2
Administrative Coordinator RO	1
Attendant Bell	14
Attendant Food & Beverage	6
Attendant Food Prep	6
Attendant Recreation	15
Attendant Resort PM	3
Bartender	10
Captain Bellstand	2
Cashier Food & Beverage	1
Clerk	4
Concierge	3
Concierge Sec Lang	2
Cook	1
Cook Lead	2
Coordinator Accounting	1
Coordinator Housekeeping	2
Director Activities AAA	1
Dishwasher Utility	9
Engineer II	3
Engineer II Sec Lang	1
Executive Chef	1
Fitness Instructor Trainer	3
Groundskeeper	2
Guest Services Associate	11
Guest Services Associate Sec Lang	7
Host Hostess	2
Housekeeper (September 25, 2020 Notice)	1
Housekeeper	57
Housekeeping Aide	25
Lead Fitness Instructor Trainer	1
Lobby Ambassador	3
Lobby Ambassador Sec Lang	1
Manager Activities AAA	1
Manager Food & Beverage III	1
Manager Housekeeping AAA	2
Manager Revenue IV	1
Manager Trainee	2
Night Auditor	3
Painter	2

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Pre-Arrival Specialist	3
Purchaser Food & Beverage	2
Server	16
Supervisor Ops Activities	3
Supervisor Ops Food & Beverage	2
Supervisor Ops Front Desk	2
Supervisor Ops Front Desk Sec Lang	1
Supervisor Ops Housekeeping	3
Team Leader Food & Beverage	1
<b>Grand Total</b>	<b>248</b>

**List of Job Titles of the Affected Positions**  
**(September 2, 2020)**

<b>Job Title of the Affected Position:</b>	<b>Number of Affected Employees in this Position:</b>
FA1147 - Coordinator Accounting	1
HR1006 - Coordinator Human Resources	1
RO1000 - Housekeeping Aide	27
RO1004 - Housekeeper	57
RO1006 – Housekeeper II	2
RO1013 - Coordinator Housekeeping	2
RO1017 - Supervisor Ops Housekeeping	3
RO1023 – Engineer I Sec Lang	1
RO1025 - Engineer II	3
RO1026 - Engineer II Sec Lang	1
RO1028 – Engineer III	1
RO1038 - Supervisor Ops Activities	3
RO1053 - Groundskeeper	2
RO1060 - Painter	2
RO1068 - Fitness Instructor Trainer	3
RO1069 - Lead Fitness Instructor Trainer	1
RO1070 - Attendant Recreation	15
RO1081 - Guest Services Associate	11
RO1093 - Attendant Bell	14
RO1099 - Night Auditor	3
RO1103 - Supervisor Ops Front Desk	2
RO1106 - Guest Services Associate Sec Lang	7
RO1109 - Concierge	3
RO1111 - Concierge Sec Lang	2
RO1112 - Pre-Arrival Specialist	3

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RO1115 - Lobby Ambassador	3
RO1116 - Lobby Ambassador Sec Lang	1
RO1119 - Host Hostess	2
RO1121 - Supervisor Ops Front Desk Sec Lang	1
RO1138 - Attendant Food & Beverage	6
RO1139 - Supervisor Ops Food & Beverage	2
RO1140 - Team Leader Food & Beverage	1
RO1142 - Bartender	11
RO1144 - Server	16
RO1147 - Cook	1
RO1149 - Cook Lead	2
RO1150 - Dishwasher Utility	9
RO1160 - Attendant Food Prep	6
RO1161 - Purchaser Food & Beverage	2
RO1162 - Cashier Food & Beverage	1
RO1176 - Clerk	4
RO1187 - Admin Assistant II RO	2
RO1189 - Administrative Coordinator RO	1
RO1206 - Attendant Resort PM	3
RO1221 - Captain Bellstand	2
RO5071 - Manager Housekeeping AAA	2
RO5082 - Director Activities AAA	1
RO5085 - Manager Activities AAA	1
RO5161 - Manager Trainee	2
RO5179 - Executive Chef	1
RO5181 - Manager Food & Beverage III	1
<b>TOTAL</b>	<b>254</b>