

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 SEP 24 PM 12: 23

September 21, 2020

The Honorable Kirk Caldwell
Mayor
City and County of Honolulu
Honolulu Hale
530 South King Street
Honolulu, HI 96813

Deputy Director Anne E. Perreira-Eustaquio
Acting Director
Department of Labor and Industrial Relations
830 Punchbowl Street
Room 321
Honolulu, HI 96813

Dear Mayor Victorino and Acting Director Perreira-Eustaquio:

Due to the rapidly changing situation caused by the COVID 19 pandemic, specifically the announcement by Governor Ige on September 16, 2020 to extend the 14 day travel quarantine until October 14, 2020, we have decided to extend the temporary closure of The Modern Honolulu. Based upon the rapidly changing circumstances, we are providing you with shortened notice pursuant to the unforeseen business circumstances exception in 29 U.S.C. §2101(b)(2)(A).

Pursuant to WARN, this is to inform you that The Modern Honolulu, located at 1775 Ala Moana Blvd, Honolulu, HI 96815 will be extending its temporary closure due to unforeseen business circumstances, and therefore will continue to furlough almost all of its employees. The furlough is at least until October 14, 2020, and the information contained in this letter is based on the best information available to the company at this time.

A listing of the job classifications affected and number of affected employees in each job classification is attached. Those preliminarily identified for permanent layoff are noted by an * on the enclosed list. That layoff will be effective October 15, 2020.

UNITE HERE Local 5 represents most of the hourly employees. Gemma Weinstein is the President of Local 5, her mailing address is UNITE HERE! Local 5 Hawaii, 1516 South King Street, Honolulu, Hawaii 96826. There may be limited bumping rights for employees who have been identified for permanent layoff.

The address of the Employer for mailing purposes 1775 Ala Moana Blvd, Honolulu, HI 96815. The name and telephone number of the contact person is: Catherine Bowen, 808.667.1303. Thank you for your attention to this matter.

Sincerely,



Catherine Bowen
Regional Human Resource Director – Hawaii

Enclosure

The Modern Job Classification	Number of Employees in Classification on Furlough	Preliminarily Scheduled for Layoff
Addiction Manager	1	*
Assistant Food & Beverage Manager	2	*
Assistant Food & Beverage Manager	1	
Assistant Front Desk Manager	3	
Bell Attendant	4	
Bell Attendant	4	*
Bell Valet Manager	1	*
Concierge	4	
Concierge	2	*
Contracts Manager	1	
Contracts Specialist	3	*
Contracts Specialist	2	
Cook I	2	
Cook II	4	
Cook III	3	*
Cook III	2	
Cook IV	3	*
Director of Marketing	1	
Director of Sales	2	
Director of Staffing & Recruiting	1	
Dual Licensed Therapist	3	*
Engineer II	6	
Engineering Foreman	1	
Facilities Coordinator	1	
Front Office Manager	1	
Guest Experience Agent	3	
Guest Experience Agent	1	*
Guest Experience Runner	1	
Guest Experience Runner	3	*
Hotel Group Coordinator	1	
Hotel Marketing Coordinator	1	
House Person	3	
House Person	4	*
Housekeeping Coordinator	3	
Housekeeping Coordinator	1	*
Housekeeping Manager	1	
Housekeeping Supervisor	3	
Housekeeping Supervisor	1	*
Human Resource Coordinator	2	
In House Director of Marketing	1	
In House Greeter	1	*
Lead Licensed Massage Therapist	1	*
Lead Tour Coordinator	1	
Licensed Massage Therapist	1	*
Linen Coordinator	2	
Linen Coordinator	1	*
Marketing Supervisor-N	1	
Night Valet Attendant	2	*
Nightclub Bar Attendant	2	*
Nightclub Bartender	4	*
Nightclub Server	4	*

The Modern Job Classification	Number of Employees in Classification on Furlough	Preliminarily Scheduled for Layoff
Off Property Ambassador	11	*
Off Property Ambassador	18	
Off Property Ambassador Greeter	1	*
Off Property Contact Manager	1	*
Off Property Contact Supervisor	1	
Overnight Bell Attendant	1	*
Overnight Reception Supervisor	1	
Podium Speaker	1	*
Podium Speaker	1	
Pool Attendant	3	
Pool Attendant	1	*
Pool Bar Attendant	7	
Pool Bar Attendant	8	*
Pool Bartender	3	
Pool Bartender	4	*
Pool Server	9	*
Pool Server	3	
Public Area Attendant	5	
Quality Assurance Manager	1	
Quality Assurance Representative	4	
Receiving Clerk	1	
Reception Agent-N	5	
Reception Agent-N	5	*
Recruiting Administrator	1	*
Recruiting Manager	2	*
Regional Hotel Marketing Manager	1	
Resort Coordinator	1	
Resort Inventory Manager	1	
Restaurant Host	3	*
Retail Attendant	2	*
Revenue Supervisor	1	*
Room Attendant	11	
Room Attendant	22	*
Rooms Controller	1	
Sales and Marketing Account Administrator	2	
Sales and Marketing Administration Manager	1	*
Sales Manager	2	
Sales Manager	1	*
Sampler Agent	4	
Sampler Agent	2	*
Security Officer	7	*
Security Officer	3	
Spa Concierge	2	*
Spa Director	1	*
Special Events Coordinator	1	*
Steward	2	*
Steward	3	
The Study Bar Attendant	3	*
The Study Bartender	4	*
The Study Server	2	*
Tour Coordinator	2	

The Modern Job Classification	Number of Employees in Classification on Furlough	Preliminarily Scheduled for Layoff
Tour Coordinator	3	*
Uniform Attendant/Seamstress	2	
Uniform Attendant/Seamstress	1	*
Utility Person	1	
Utility Person	2	*
Vacation Counselor	14	
Vacation Counselor	14	*
Valet Attendant	7	*

334

174

* The following employees have been preliminarily identified for permanent layoff.

Ka'anapali Beach Club
104 Ka'anapali Shores Place
Lahaina, HI 96761
Attn: Human Resources

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FIRST-CLASS MAIL

09/22/2020

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Acting Director
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