

MARRIOTT RESORTS HOSPITALITY CORPORATION
MAUI OCEAN CLUB: 100 Nohea Kai Drive, Lahaina, Maui, Hawaii, 96761

September 2, 2020

Via Email (David.M.Morihara@hawaii.gov) and U.S. Mail

David Morihara
WIOA Specialist / Statewide Rapid Response Coordinator
Workforce Development Council
830 Punchbowl Street, Room 417
Honolulu, HI 96813

Via Email (mayors.office@mauicounty.gov) and U.S. Mail

Maui County
Mayor Michael P. Victorino
Kalana O Maui Bldg., 9th Floor
200 S. High Street
Wailuku, Hawaii 96793

Re: WARN Notice — Extended Furloughs

Dear Mr. Morihara and Mayor Victorino:

Due to the sudden, dramatic, and, unfortunately, continuing effects of the COVID-19 pandemic, MARRIOTT RESORTS HOSPITALITY CORPORATION (“the Company”) has experienced unforeseen business circumstances, including enormous and unexpected financial losses. As a result, pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), we are writing to notify you that the Company will be extending the current furlough status of a number of its employees employed at its facility located at 100 Nohea Kai Drive, Lahaina, Maui, Hawaii, 96761 for beyond six months.

The Company will formally extend the furlough status of affected employees on September 2, 2020. At this time, we anticipate that 241 employees will be affected by this furlough extension. At this time, we anticipate the extended furlough will last until January 8, 2021. If an employee has not been recalled by this date, he or she will be considered to have been permanently laid off. A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached hereto. No bumping rights exist, and no employees are represented by a union.

The vast reach of the coronavirus outbreak, including the travel restrictions imposed by the State of Hawaii beginning with the March 23, 2020 Stay at Home Order and the April 1, 2020 Interisland Travel Restrictions, as well as the August 29, 2020 announcement that travel restrictions will remain in effect through September 30, 2020, was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on our business. After reviewing our staffing and business needs, we are providing this notice to you at the earliest possible time.

If you have any questions, please contact Lani Aranio, Associate Vice President Human Resources at 808-652-0157 or via email at Lani.Aranio@mvwc.com for more information.

Sincerely,

Sally Garcia
Vice President Human Resources
On behalf of MARRIOTT RESORTS HOSPITALITY CORPORATION

Enclosure

List of Job Titles of the Affected Positions

Job Title of the Affected Position:	Number of Affected Employees in this Position:
FA1147 - Coordinator Accounting	1
RO1000 - Housekeeping Aide	17
RO1004 - Housekeeper	51
RO1007 - Housekeeper Public Area	3
RO1008 - Housekeeping Aide Special	2
RO1011 - Housekeeping Senior	6
RO1013 - Coordinator Housekeeping	4
RO1025 - Engineer II	2
RO1028 - Engineer III	3
RO1033 - Engineer IV	3
RO1040 - Attendant Laundry	2
RO1055 - Landscaper	8
RO1058 - Maintenance Pool	2
RO1068 - Fitness Instructor Trainer	1
RO1069 - Lead Fitness Instructor Trainer	2
RO1070 - Attendant Recreation	17
RO1081 - Guest Services Associate	12
RO1093 - Attendant Bell	11
RO1098 - Controller Rooms	1
RO1099 - Night Auditor	2
RO1107 - Coordinator Guest Relations	4
RO1115 - Lobby Ambassador	1
RO1118 - Telephone Operator	3
RO1125 – Officer Safety & Security RO	2
RO1139 - Supervisor Ops Food & Beverage	2
RO1140 - Team Leader Food & Beverage	2
RO1142 - Bartender	7
RO1144 - Server	6
RO1147 - Cook	9
RO1150 - Dishwasher Utility	9
RO1160 - Attendant Food Prep	1
RO1162 - Cashier Food & Beverage	3
RO1175 - Attendant Gourmet Coffee Barista	7
RO1180 - Clerk Storeroom	2
RO1183 – Groundskeeper II	1
RO1188 - Admin Assistant Senior RO	1
RO1191 - Attendant Gourmet Coffee Barista Lead	1
RO1194 - Parker Valet	9
RO1195 - Attendant Valet Parking	3
RO1196 - Parker Valet PM	1

RO1197 - Captain Valet	2
RO1206 - Attendant Resort PM	2
RO1218 - Assistant Captain Bellstand	1
RO1226 - Runner Food & Beverage	1
RO1231 - Lead Telephone Operator	1
RO1278 - Admin Assistant I RO	1
RO5083 - Director Activities AA	1
RO5107 - Asst Chief Engineer AA	1
RO5112 - Superintendant Grounds AA	1
RO5153 - Manager Restaurant I NE	2
RO5181 - Manager Food & Beverage III	1
RO5230 - Manager Culinary	1
RO5282 - Manager Front Desk AA	1
RO5284 - Manager Activities AA	1
TOTAL	241