



RECEIVED

By Jan Kusakabe at 2:42 pm, Aug 03, 2020

July 27, 2020

Via Facsimile (808) 586-0006
Certified Mail, Return Receipt Requested

The Honorable David Ige
Governor of the State of Hawaii
Executive Chambers, State Capitol
Honolulu, HI 96813

Via Facsimile (808) 586-8822
Certified Mail, Return Receipt Requested

Workforce Development Division
830 Punchbowl Street Room #329
Honolulu, HI 96813

Via Facsimile (808) 586-9099
Certified Mail, Return Receipt Requested

Mr. Scott Murakami
Director
Department of Labor & Industrial Relations
830 Punchbowl Street, Room #321
Honolulu, HI 96813

Via Facsimile (808) 270-7870
Certified Mail, Return Receipt Requested

The Honorable Michael Victorino
Mayor of the County of Maui
Maui County Building
200 S. High St.
Wailuku, Hawai'i 96793

Re: Federal WARN Notice

Dear Sir or Madame:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2107(a), this is to inform you that Kea Lani LLC has reduced its operations at The Fairmont Kea Lani. The Hotel is located at 4100 Wailea Alanui Drive, Wailea, HI 96753.

Except for a small contingent of management, security and engineering personnel, the hotel has placed the remainder of the work force (625 employees) on temporary layoff until sometime between September 26, 2020 and October 01, 2020, unless business resumes to a level allowing sooner return. Initially, the layoff will be temporary but depending on the duration of the Hotel's closure, the layoffs could become permanent. There are no bumping rights.

Exhibit A contains a listing of the job titles of each classification and the number of impacted employees in each job classification.

If you have any questions, please contact Jody Joaquin, Assistant Director, Talent & Culture at 4100 Wailea Alanui Drive, Wailea, HI 96753 or telephonically at (808) 891-3830.

Sincerely,

Michael Rye
General Manager

Enclosure

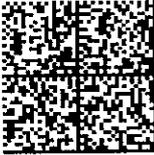
Exhibit A NON UNION POSITIONS TEMPORARILY LAIDOFF		Exhibit A NON UNION POSITIONS TEMPORARILY LAIDOFF	
POSITION	No.	POSITION	No.
Accounting Clerk	4	Housekeeping Floor Supervisor	3
Administrative Assistant	6	Housekeeping Houseperson	27
Assistant F & B Manager	1	HR Coordinator	1
Baker II	2	In Room Dining Captain	1
Baker III	6	In Suite Dining Attendant	3
Baker's Helper	2	In Suite Dining Cashier	4
Banquet Bartender	6	In Suite Dining Waithelp	9
Banquet Captain	3	Information Technology Asst	1
Banquet Houseperson	10	Kea Lani Restaurant Manager	1
Banquet Waithelp	27	Keiki Club Attendant	5
Banquet Manager	1	Keiki Club Supervisor	1
Beach Attendant	7	Kitchen Utility	14
Beach Pavilion Attendant	2	KLR Bushelp	10
Beach Supervisor	1	KLR Hostess	8
Bell Captain	3	KLR Waithelp	14
Bell Valet Attendant	25	Ko Bartender	7
Bell Valet Clerk	1	Ko Bushelp	5
Buffet Attendant	3	Ko Expediter	1
Cafeteria Attendant	2	Ko Hostess	3
Canoe Paddler	3	Ko Runner	6
Catering & Events Manager	1	Ko Waithelp	13
Chef De Cuisine	1	Laundry Attendant	8
Chef De Partie	2	Laundry Supervisor	1
Chief Steward	1	Laundry Washperson	7
Concierge	10	Lobby Bartender	1
Concierge Guesst Activity Manager	1	Lobby Beverage Server	3
Concierge Supervisor	1	Lobby Greeter	1
Convention Services Manager	2	Luana Lounge Bartender	1
Cook I	2	Luana Lounge Runner Utility	2
Cook II	8	Makana Market Manager	1
Cook III	13	Marketing Manager	1
Cook's Helper	5	Night Cleaner	12
Credit Manager	1	Night Cleaner Supervisor	1
Deli Attendant	11	Night Supervisor	1
Deli Supervisor	1	Operations Financial Analyst	1
Executive Administrative Asst	1	Overnight Bell Valet	2
Executive Sous Chef	1	Overnight GSR	1
F&B Manager	3	Overnight Houseperson	1
F&B Senior Venue Manager	1	Overnight Washperson	1
Fitness Coordinator	1	Painter	2
General Maintenance	11	Pantry II	1
Group Reservations Agent	1	Pastry Chef	1
Guest Experience Agent	3	Paymaster	1
Guest Service Representative	9	PBX	10
Guest Services Manager	1	Polo Bartender	7
Housekeeping Clerk	3	Polo Utility	3
Housekeeping Manager	3	Polo Waithelp	13

Exhibit A NON UNION POSITIONS TEMPORARILY LAIDOFF	
POSITION	No.
Pool Attendant	15
Pool Maintenance	3
Pool Manager	1
Pool Pavilion Attendant	1
Pool Supervisor	1
PR Internet Marketing Asst	1
Pre Arrival Concierge	1
Public Area Attendant	5
Public Relations Director	1
Purchasing Manager	1
Reservations Agent	4
Reservations Manager	1
Reservations Supervisor	1
Rooms Control Clerk	1
Sales Director	3
Sales Manager	1
Security Officer	1
Senior Conference Services Mgr	1
Senior Group Sales Manager	2
Skill I	1
Skill II	1
Spa Attendant	6
Spa Director	1
Spa Manager	1
Spa Receptionist	5
Spa Technician	33
Store Receiving Supervisor	1
Store/Receiving Clerk	3
Suite Attendant	61
T & C Generalist	1
Training Manager	1
Turndown	24
Uniform Attendant	1
Villa Houseman	1
Villa Supervisor	4
Wholesale Reservation Specialist	1

Fairmont

Fairmont Kea Lani
4100 Wailea Alanui
Wailea, Maui,
Hawaii 96753
fairmont.com

CERTIFIED MAIL®



U.S. POSTAGE >> PITNEY BOWES
ZIP 96753 \$ 007.05⁰
02 4W
0000363967 JUL 28 2020

7018 0680 0001 6991 6868

SCOTT MURAKAMI
DIRECTOR, DEPT. OF LABOR &
INDUSTRIAL RELATIONS
830 PUNCHBOWL ST RM 321
HONOLULU, HI 96813

96813-508040

