

July 15, 2020

Via 1ST Class Mail

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 JUL 17 PM 12:14

**State Department of Labor & Industrial Relations
Director's Office**

830 Punchbowl Street, Room 321

Honolulu, HI 96813

Phone: (808) 586-8844

Fax: (808) 586-9099

Re: Announcement of Planned Action

Dear DWA Act Coordinator:

Adventist Health Castle ("Adventist Health") will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about July 29, 2020. Approximately one employee is expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Due to the economic crisis and unforeseen business circumstances of COVID-19, Adventist Health provided notice as as soon as practicable. This layoff is expected to be permanent effective July 29, 2020.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Todd Reese, Director, Human Performance, at 808-263-5150.

Sincerely,



Todd Reese
Director, Human Performance

Schedule A

Temporary: Job titles of positions to be affected and number of employees to be laid off in each job classification

Permanent: Job titles of positions to be affected and number of employees to be laid off in each job classification

Medical Staff Associate	1
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Adventist Health
Castle

Human Performance
640 Ulukahi Street
Kailua, HI 96734

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