

The Maintenance Group LLC
P.O. Box 3108
Kailua-Kona, HI 96745

June 30, 2020

Mr. Scott T. Murakami
Director
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 JUL -2 PM 4: 23

Re: The Maintenance Group LLC
Hawaii Dislocated Workers Act Notification pursuant to HRS §394B-9

Dear Mr. Murakami:

This is to inform you that on or after September 15, 2020, there will be a "closing" under Hawaii Revised Statutes Chapter 394B in connection with a sale of the landscape maintenance business and related assets of The Maintenance Group LLC ("TMG") to Sperber Landscaping Company of Kona, LLC ("SLC"). Under the terms of the sale, all employees of TMG will continue to be employed by TMG until at least September 15, 2020, to allow for the smooth transition of the business to SLC (the "Transition Period"). The Transition Period may be extended by mutual agreement between TMG and SLC.

At the end of the Transition Period, TMG will terminate the employment of its employees, and SLC will offer employment to all of the employees of TMG in its landscape maintenance business, with wages, salary and benefits, taken as a whole, that are no less favorable in the aggregate than the wages, salary and benefits currently provided by TMG. Accordingly, TMG does not anticipate any loss of employment will result from the transaction.

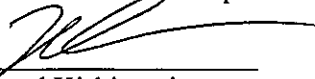
Because its employees' employment with TMG will terminate at the end of the Transition Period, TMG is providing all of its employees with written notification of the estimated termination date, and informing them of their potential right to a dislocated worker allowance under the Hawaii Dislocated Workers' Act.

The Company's corporate offices are located at 1130 North Nimitz Hwy #A-204, Honolulu, HI 96817. The total number of employees currently employed by the Company is 66. If you have any questions or require any additional information, please contact Reed Kishinami at 808-478-4471.

Thank you for your attention to this matter.

Very truly yours,

The Maintenance Group LLC

By: 
Reed Kishinami
Its Member

THE MAINTENANCE GROUP
PO BOX 3108
KAILUA-KONA, HI 96745

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INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
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DIRECTOR
STATE OF HAWAII
DEPT. OF LABOR & INDUSTRIAL RELATIONS
830 PUNAHOU ST., ROOM 521
HONOLULU, HI 96813

RETURN RECEIPT
REQUESTED

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