



CALIFORNIA
1505 West Mahalo Place
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HAWAII (HQ)
1933 Colburn Street
Honolulu, HI 96819
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NEW JERSEY
40 Kero Road
Carlstadt, NJ 07072
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June 29, 2020

State of Hawaii
Department of Labor & Industrial Relations
830 Punchbowl Street, #321
Honolulu, HI 96813

ATTN: Anne Pereira-Eustaquio

RE: Notice of Layoffs

Dear Ms. Eustaquio:

We regret to inform you that unforeseen business circumstances as a direct result of COVID-19 will force Sun Noodle to conduct layoffs. As required by the Worker Adjustment and Retraining Notification (WARN) Act of 1998, this letter serves to give you advance notice of the layoffs.

The layoffs will affect employees at our Honolulu site located at 1933 Colburn Street, Honolulu, HI 96819.

The layoffs will take place on July 1, 2020. We expect the layoffs to be permanent and will affect approximately 15% of the work force. We are a non-union employer. The following department and positions that will be affected by this layoff is as follows:

Department:	Production
Total number of affected employees:	12
Job Title:	Production Workers

If you have additional questions, please contact Arlene Cruz, HR Generalist at (808) 380-5301.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Hidehito Uki'.
Hidehito Uki
Chief Executive Officer

Cc: Ahmad Yu, President

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 JUN 30 AM 10:13



H & U, Inc.
Freshly Made In Hawaii
1933 Calburn Street Honolulu, Hawaii 96819

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 JUN 30 AM 10:13

HONOLULU HI 968

29 JUN 2020 PM 12



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Department of Labor & Industrial Relations
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ATTN: Anne Pereira-Eustquio
Deputy Director

96813-508040

