



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 JUN 19 PM 3: 56

June 18, 2020

VIA OVERNIGHT MAIL

Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

RE: The Hertz Corporation: Federal WARN Notice to State Dislocated Workers Unit

Dear Sir or Madam:

By letters dated April 24, 2020 and May 21, 2020, we provided notice of layoffs pursuant to WARN. These layoffs were directly related to the COVID-19 public health crisis. Unfortunately, due to the ongoing crisis and its continuing devastating impact on the rental car industry, it has become necessary to conduct another round of layoffs. Please consider this our notice pursuant to the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§2101-09 (the WARN Act) and/or any applicable state law.

1. Location(s) where layoffs will occur:

The employment sites where the mass layoff will occur are the Company's facility located at:

Kahului Airstrip
850 W Mokuea Pl
Maui, HI 96732

2. Contact Information: The Company representative to contact for further information and who shall serve as the Company's liaison with for purpose of providing rapid response services to affected employees is:

Karen Gittleman
8501 Williams Road
Estero, FL 33928
Tel: (239) 301-7018
Email: KGittleman@hertz.com

3. Affected employees: Enclosed is a list of job titles of positions to be affected, and the number of affected employees in each job classification. Also included for reference, is the list of the April and May 2020 layoffs that was previously provided.

The Hertz Corporation
8501 Williams Road
Estero, FL 33928



4. **Expected Date and Duration of Layoff:** The mass layoff is scheduled to commence on August 17, 2020 and affected non-union employees are scheduled to be permanently laid off from the Company.
5. **Bumping Rights:** Affected employees are not represented by a union and do not have bumping rights.

All affected employees have also been individually notified of their scheduled layoff dates. Notice has also been sent to the appropriate local elected official.

If there is any additional information I can provide, please do not hesitate to contact me.

Regards,

A handwritten signature in black ink, consisting of a stylized 'R' followed by a series of loops and a final vertical stroke.

Randall J. White
Vice President & Associate General Counsel
Labor & Employment

Enclosure



Honolulu

Job Classifications of Affected Employees 4.20	Number of Affected Employee in Each Classification
Administrative Assistant	2
Clerk	4
Counter Sales Representative	5
Counter Sales Rep. Lead	2
Courtesy Bus Driver	9
Customer Care Representative	14
Group Leader Garage	5
Group Leader Mechanics	1
Instant Return Representative	4
Instant Return Representative Lead	1
Mechanics	7
Counter Manager	2
Damage Manager	1
Location Manager Concierge	1
Site Function Manager	2
VAS Market Sales Manager	1
Utility	1
Utility Mechanic	4
Vehicle Service Attendant	24

Job Classifications of Affected Employees 5.20	Number of Affected Employee in Each Classification
Counter Sales Rep Lead	1
Courtesy Bus Driver	1
Customer Care Rep	3
Group Leader Mechanics	2
Instant Return Rep	2
Mgr Fleet Maintenance & Admin	1
Vehicle Service Attn	1

Maui

Job Classifications of Affected Employees 5.20	Number of Affected Employee in Each Classification
Clerk	2
Counter Sales Representative	14
Express Agent	3
Gate Attendant	5
Group Leader Garage	2
Instant Return Representative	4
Area Administrative Manager	1



Counter Manager	5
Maintenance Manager	1
Site Function Manager	5
Vehicle Service Attendant	12

Job Classifications of Affected Employees 5.20	Number of Affected Employee in Each Classification
Counter Sales Rep	2
Customer Care Rep	3
Gold Choice CSR Lead	1
Greeter	1
Mgr Maintenance	1
Vehicle Service Attn	1

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Job Classifications of Affected Employees 8.17	Number of Affected Employee in Each Classification
HR Business Partner	1

ORIGIN ID:MMMA (239) 301-7060
KATHERINE SCHILL
HERTZ CORP
8501 WILLIAMS ROAD

SHIP DATE: 18 JUN 20
ACTWGT: 0.501 LB
CAD: 108960223WVSX2200

ESTERO, FL 33928
UNITED STATES US

BILL SENDER

TO DIRECTOR

STATE DEPT OF LABOR&INDUSTRIAL REL.
830 PUNCHBOWL STREET
ROOM 321

HONOLULU HI 96813

(808) 587-5515

REF: 0066

PO:

DEPT:

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