

Mr. Scott Murakami, Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813



June 9, 2020

RECEIVED

By Jan Kusakabe at 9:53 am, Jun 16, 2020

Re: Announcement of Planned Action

Dear Director:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act ("WARN Act"), which requires employers give official notice to you of a pending mass layoff or permanent or temporary closure.

Pursuant to the WARN Act regulations, we are providing you with the following information:

1. Name and address of employment site where closing will occur:

Foodland Waipouli
4-771 Kuhio Hwy #101
Kapaa, HI 96722
2. Name and telephone number of Company contact person:

Monrae Bailey, Director of Human Resources, (808) 735-7334
3. The nature of the planned action is a closing which will be permanent.
4. Employees will be separated at the time of the closing, on or around August 9, 2020.
5. The job titles of the positions affected and the number of employees in these classifications is shown in the attached list.
6. Affected employees have bumping rights.
7. The union representing the employees at this facility is the International Longshore and Warehouse Union Local 142 Kauai Division ("ILWU"), and its chief elected official is Calvin Corpuz, whose address is 4154 Hardy Street, Lihue, Hawaii 96766; United Food and Commercial Workers Union Local 480 (UFCW), and its chief elected official is Patrick Loo, whose address is 808 Factory Street, Honolulu, HI 96819.

Sincerely yours,
FOODLAND SUPER MARKET, LTD.

A handwritten signature in black ink that reads 'Kim Yoshimura'. The signature is written in a cursive style.

Kim Yoshimura
VP of Talent

Job Title	Number of positions
Store Director	1
1st Assistant Store Director	1
2nd Assistant Store Director	2
Lead Office Clerk	1
Store Office Clerk	7
Scan Coordinator	1
Head Cashier	1
Cashier	10
Courtesy Clerk	5
Meat Manager	1
Backroom Man	1
Journeyman Meat Cutter	2
Apprentice Meat Cutter	3
Meat Wrapper	2
Deli Manager	1
Service Deli Clerk	8
Bakery Manager	1
Assistant Bakery Manager	1
Bakery Clerk	2
Fish Manager	1
Journeyman Fish Cutter	1
Apprentice Fish Cutter	3
Produce Manager	1
Produce Clerk	6
Grocery Manager	1
Receiver	1
Grocery/AP Clerk	7
GM Manager	1
GM Clerk	1
Pharmacy Technician	5
Pharmacy Manager	1
Staff Pharmacist 1	1