

June 12, 2020
Via 1ST Class Mail

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

State Department of Labor & Industrial Relations
Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813
Phone: (808) 586-8844
Fax: (808) 586-9099

2020 JUN 15 PM 1:16

Re: **Announcement of Planned Action**

Dear DWA Act Coordinator:

Adventist Health Castle ("Adventist Health") will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about June 26, 2020. Approximately one employee is expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Due to the economic crisis and unforeseen business circumstances of COVID-19, Adventist Health provided notice as as soon as practicable. This layoff is expected to be permanent effective June 26, 2020.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Todd Reese, Director, Human Performance, at 808-263-5150.

Sincerely,

Todd Reese
Director, Human Performance



Castle

Human Performance
640 Ulukahi Street
Kailua, HI 96734

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