



Brian Keala Benz
President & Chief Executive Officer
 69-250 Waikoloa Beach Drive, Suite B15
 Waikoloa, HI 96738

**DEPT. OF LABOR AND
 INDUSTRIAL RELATIONS
 DIRECTOR'S OFFICE**

We Live to Clean!
 www.teamcleanhawaii.com

2020 JUN 12 PM 12: 19

June 8, 2020

Scott Murakami
 Director
 State Department of Labor and Industrial Relations
 830 Punchbowl Street, Room 321
 Honolulu, HI 96813

RE: Team Clean, Inc.
 DOL Number 000-104-0219

Director Murakami:

We regret to inform you, as required by the federal Worker Adjustment Retraining and Notification (WARN) Act, of our intent to layoff approximately 129 employees at various locations in the State of Hawai'i. As you may know, we provide third-party hospitality and janitorial services to hotels, shopping malls, and other business.

Due to the unforeseen and unfortunate circumstances caused by COVID-19, a number of our clients have decided to postpone opening. As such, we are unable to maintain our employees on payroll. We find ourselves in the position to layoff team members who have no current work opportunity.

Here are the following locations that will be affected, along with the positions and the number of employees that will be subject to the layoff.

Location/Address	Positions	Number of Employees Affected
Alohilani Resort 2490 Kalakaua Avenue Honolulu, HI 96815	Housekeeper	5
Alii Linen Services 135 Kupuohi Street Lahaina, HI 96761	Housekeeper	2
Aulani Resort & Spa 92-1185 Ali'inui Drive Kapolei, HI 96707	Housekeeper	36
Double Tree Alana 1956 Ala Moana Blvd. Honolulu, HI 96815	Housekeeper	2
Four Seasons Ko'Olina 92-1001 Olani Street Kapolei, HI 96707	Housekeeper	20
Kahala Hotel & Resort 5000 Kahala Avenue Honolulu, HI 96816	Housekeeper	13
The Modern Honolulu 1775 Ala Moana Boulevard Honolulu, HI 96815	Housekeeper	6

United Laundry Kona 74-5475 Loloku Street Kailua-Kona, HI 96740	Housekeeper	2
United Laundry Services 2291 Alahao Place Honolulu, HI 96819	Housekeeper	6
United Laundry Maui Kahalui, Maui	Housekeeper	2
Vive Hotel Waikiki 2426 Kuhio Avenue Honolulu, HI 96815	Housekeeper	13
Waikiki Marina Resort at Ilikai 1777 Ala Moana Boulevard, #212 Honolulu, HI 96815	Housekeeper	12
Outrigger Reef Waikiki 2169 Kalia Road Honolulu, HI 96815	Housekeeper	8
Outrigger Waikiki Beach Resort 2335 Kalakaua Avenue Honolulu, HI 96815	Housekeeper	2

Initial notice of this was provided to employees on or about April 1, 2020 at which time notice was also provided to Unite Here! Local 5 who represent approximately 31 employees at three projects. We have maintained health insurance for all employees since and will maintain them up to and including June 30, 2020. Almost all have been receiving or have applied for unemployment insurance benefits, and many have received payments from our Paycheck Protection Program loan. We will notify affected employees of their updated status on or about June 8, 2020, with an effective date of June 12, 2020. We will continue to maintain operations with approximately 192 remaining on payroll.

We regret we must take this drastic action and that we could not have provided earlier notice. We were optimistic when we first gave notice on or about April 1, 2020 that the COVID-19 crisis was temporary and that the state's economy and the finances of our accounts would recover quickly. Unfortunately, this does not appear to be the case. We will keep your office posted.

Very truly yours,

TEAM CLEAN, INC.



Brian Keala Benz



1441 Kapi'olani Boulevard
Suite 202
Honolulu, HI 96814

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 JUN 12 PM 12: 19

HONOLULU HI 968
US JUN 2020 PM 11 L



Scott Murakami
Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813



96813-506040