

2020 JUN 12 AM 11:45



**June 9, 2020**

Director State Department of Labor and  
Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813

*Re: Continued Temporary Closure of Hilton Waikiki Beach*

To Whom It May Concern:

Due to the unforeseeable business calamity resulting from the COVID-19 outbreak, the declared national emergency and the Honolulu Governor's March 21, 2020 Order and subsequent ongoing orders, we are hereby notifying you of our intent to continue the temporary closure of the Hilton Waikiki Beach ("Hotel"), located at 2500 Kuhio Avenue, HI 96815. Due to ongoing uncertainty regarding the continuation of government-imposed COVID-19-related restrictions on the business, including quarantine and stay-at-home orders that have directly impacted our business in an unforeseen manner, we are unable to provide you with additional notice of these layoffs.

The Hotel was previously closed on March 25, 2020. On or about April 24, 2020, the Hotel extended an offer to former employees to be paid with or without coming to work for the period from May 2 through June 12, and as a result many employees were put back on payroll. The Hotel has not been able to re-open due to continued orders and restrictions arising out of the COVID-19 outbreak, and as such is still closed and can no longer continue to keep employees on payroll. We will implement employee separations on June 12, 2020. The anticipated schedule for making the separations, as well as the job titles of the positions to be affected and the number of affected employees in each job classification, is enclosed. Bumping rights do not exist. No union represents the employees.

If you have questions, please contact me at me at (808) 922-0811 or [henry.perez@hiltonwaikikihotel.com](mailto:henry.perez@hiltonwaikikihotel.com).

Sincerely,

A handwritten signature in black ink, appearing to read 'Henry Perez', written over a horizontal line.

Henry Perez



HONOLULU

HI 968

JUN 12 2020

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DEPT. OF LABOR AND INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

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