

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

May 7, 2020

2020 MAY 15 PM 5:14

Scott Murakami  
State Department of Labor & Industrial Relations  
Director's Office  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813  
dlir.laborboard@hawaii.gov

Dear Scott Murakami,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, which requires covered employers to provide advanced written notice of a mass layoff. This notice is being provided as soon as reasonably practicable, in light of the unanticipated and dramatic major economic downturn arising from the COVID-19 pandemic

Due to unforeseeable business circumstances caused by the sudden outbreak of the COVID-19 pandemic and the devastating impact that it is having on our Company and its customers, Flying Food Group, LLC will be permanently laying off 31 employees employed at our Lihue facility on April 17, 2020. Flying Food Group, LLC currently operates out of the following location:

Flying Food Group, LLC  
4234 Hanahao Place  
Lihue, HI 96766

The number of employees affected by this mass layoff is 31. A list of the affected positions is enclosed as Exhibit A, along with the names of the affected employees in each job category and their addresses. The employees at the facility are not covered by a collective bargaining agreement and you do not have any "bumping" rights.

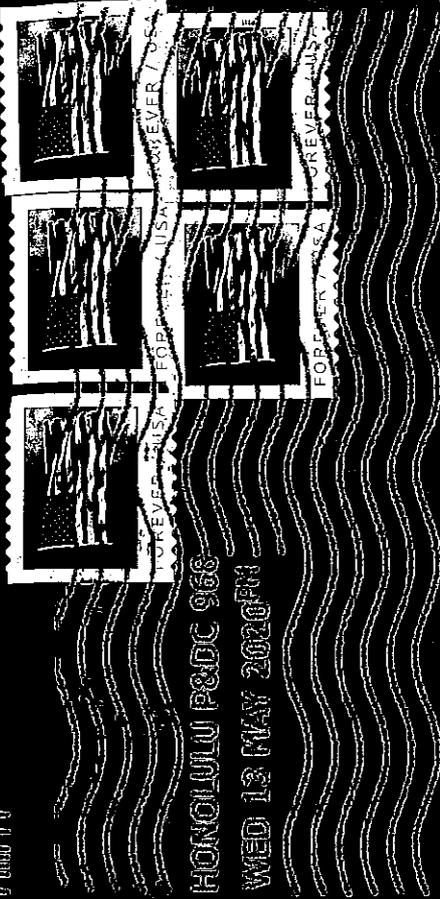
For further information, please contact me at Flying Food Group, LLC, 324 Rodgers Blvd, Honolulu, HI 96819, 808-836-2431.

Very truly yours,



Jennifer Green, HR Manager, Hawaii  
*for*  
Sidney Ho  
General Manager

*Flora Food Emp  
244 Rodgers Blvd  
Honolulu HI 96819*



*Scott Marukami  
State Dept. of Labor Industrial Relations  
Director's Office  
330 Punchbowl St. Room 321  
Honolulu, HI 96813*

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Bubble Mailer

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**HANDLE WITH CARE**