



March 24, 2020

State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Mayor Kirk Caldwell
530 S. King Street, Rm. 300
Honolulu, HI 96813

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 APR 13 PM 12: 06

To Whom It May Concern:

This letter is notice that U Gym, LLC ("Company") previously placed employees who work at the UFC GYM Club(s) listed below on a temporary unpaid furlough. Unfortunately, due to unforeseen business circumstances caused by the COVID-19 crisis, the Company has made the decision to terminate these employee's employment effective on March 31, 2020 due to the COVID-19 crisis.

UFC GYM Club	Address	Number of Employees the UFC GYM Club
Honolulu	805 Pohukaina St., Honolulu, HI 96813	124
Kailua	573 Kailua Road, Kailua, HI 96734	119
Mililani	95-1249 Meheula Parkway, Mililani, HI 96789	104
Waikale	94-875 Lumiaina St., Waipahu, HI 96797	116

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act or California Labor Code Section 1400 *et seq.*, or other similar acts, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

We also have given or are giving appropriate notice to the affected workers and any unions. Consistent with California law, those notices include the following statement: If you have lost your job or been laid off temporarily, you may be eligible for Unemployment Insurance (UI). More information on UI and other resources available for workers is available at labor.ca.gov/coronavirus2019.

Should you wish further information, please contact me at the following phone number: 877-283-2496.

Sincerely,

Adam Sedlack



INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

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UFC GYM, LLC
1501 QUAIL STREET #100
NEWPORT BEACH, CA 92660

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