

# LUANA HOSPITALITY GROUP

Mr. Scott Murakami, Director  
State Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813

**RECEIVED**

By Jan Kusakabe at 10:54 am, Mar 31, 2020

Mayor Harry Kim  
County of Hawaii  
25 Aupuni St.  
Hilo, HI 96720

Mayor Derek Kawakami (mayor@kauai.gov)  
County of Kauai  
4444 Rice Street, Suite 235  
Lihue, HI 96766

March 26, 2020

Re: Announcement of Planned Action

Dear Mayors and Director:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act ("WARN Act"), which requires employers give official notice to you of a pending mass layoff or permanent or temporary closure. This notice is given pursuant to the unforeseeable business circumstances and natural disaster exceptions to the WARN Act's 60-day advance written notice requirement, due to the economic downturn associated with the COVID-19 pandemic.

Pursuant to the WARN Act regulations, we are providing you with the following information:

1. Name and address of employment site where *layoff* will occur:

Huggos – 75-5828 Kahakai Rd. Kailua Kona, HI. 96740

Huggos on the Rocks – 75-5828 Kahakai Rd. Kailua Kona, HI. 96740

Kai Eats + Drinks - 75-5776 Ali'i Dr, Kailua-Kona, HI 96740



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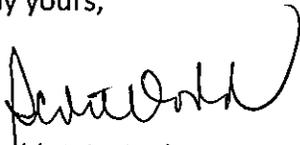
Lava Lava Beach Club Waikoloa – 69-1081 Ku'ualii Place *Waikoloa, Hawaii* 96738  
Lava Lava Beach Club Kauai – 420 Papaloa Rd. Kapaa, HI 96746  
Paradise Gourmet Catering - 75-5828 Kahakai Rd. Kailua Kona, HI. 96740

2. Name and telephone number of Company contact person:  
Scott Dodd (Principal) – 808-987-7895  
Eric von Platen Luder (Principal) – 808-987-8122
3. The nature of the planned action is a *layoff* which will be *temporary*.
4. Employees will be separated at the time of the closing, on or around :

Hourly employees: 3/21/20  
Salaried employees: 3/28/20

5. The job titles of the positions affected and the number of employees in these classifications is shown in the attached employee list.  
See attached list
6. Affected employees *do not* have bumping rights.
7. Employees are not represented by a union.

Sincerely yours,



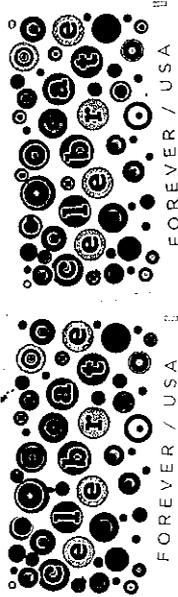
Scott Dodd, Principal



Eric von Platen Luder, Principal

**Juggo's**

75-5828 Kahakai Road  
Kailua Kona, HI 96740



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