



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 MAR 30 PM 4: 04

March 25, 2020

VIA FIRST CLASS MAIL

Scott Murakami
Director of Hawaii
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Mayor Kirk Caldwell
City and County of Honolulu
530 S. King Street #300
Honolulu, HI 96813

Re: Notice of Temporary Closures, Partial Closures and Furloughs

Dear Direct Murakami and Mayor Caldwell,

Due to a sudden and unforeseeable decrease in business as a result of COVID-19 pandemic and restrictions placed on restaurants by state and local government authorities (e.g., closing dining rooms, limiting service to take-out and delivery, etc.), California Pizza Kitchen ("CPK") was required to temporarily close or reduce its operations at many of its restaurant facilities in Hawaii and other states.

The speed and vast reach of the coronavirus outbreak, as well as the declaration of a state of emergency at the federal and state level, and the continued increase in various city and state mandates affecting restaurant operations was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on the CPK's business and ability to continue operating at this time.

Given the extremely short notice provided by the various government authorities of the temporary reduction and shut down orders, CPK was unable to provide you and its effected employees with 60-days advance notice of temporary closures and furloughs, and is providing you with as much notice as reasonably possible.

As a consequence of the COVID-19 pandemic, CPK commenced temporary partial closures (limited to take-out or delivery services) of operations on March 18, 2020 and temporarily furloughed employees effective March 22, 2020, at the following locations:

Temporary Partial Closures and Furloughs:

Store 5, Kahala, 4211 Waialae Ave., Honolulu, HI 96816
Store 35, Pearlridge, 554 Pearlridge Center, Aiea, HI 96701

Store 136, Ala Moana, 1450 Ala Moana Bl, Sp. 3241, Honolulu, HI 96814
Store 222, Waikiki, 2284 Kalakaua Ave, Space E, Honolulu, HI 96815
Store 297, Kailua Town Center, 609 Kailua Road, Space 110/111, Kailua, HI 96734
Store 320, Kapolei, 91-5431 Kapolei Parkway, Ste 500, Kapolei, HI 96707
Store 325, Mililani, 95-1249 Meheula Parkway, Suite A-1, Mililani, HI 96789

These actions are expected to be temporary, last less than six months, and CPK intends to return the employees to work at these facilities once the restrictions are lifted on restaurant operations and business increases.

There are no bumping rights. There are no unions representing the affected employees.

Enclosed with this letter is a list of the job titles of positions that are affected, and the number of affected employees in each job classification.

This notice is being provided as a courtesy since the duration of the temporary closures and furloughs may not meet the threshold for requiring notice. As such, by providing this notice CPK is not waiving any right to assert that some or all of the separations do not require notice under federal and state law.

For further information, you may contact Stephanie Espinosa, Assistant General Counsel, at (310) 342-4798. California Pizza Kitchen's corporate address is 12181 Bluff Creek Drive, 5th Floor, Playa Vista, CA, 90094.

Very truly yours,



Stephanie Espinosa
Assistant General Counsel
California Pizza Kitchen

Enclosure

Store Number and Name		Foulough Store Address		Store City	Store State	Store Zip Code	Job(1)	Number of Employees
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	AM2 - Manager	2
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	Counter	3
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	Server	26
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	Host	14
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	Take-Out	7
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	Dishwasher	2
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	DSS AM	2
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	Pantry Cook	1
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	Busser	7
5 - Kahala Mall		4211 Waialae Ave.		Honolulu	HI	96816	Expeditor	1
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	AM2 - Manager	1
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Counter	2
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Pizza Cook	1
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Server	9
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Host	9
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Prep Cook	1
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	FOH Trainee	2
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Take-Out	6
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Dishwasher	1
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	KSS in Training	2
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Food-Runner	1
35 - Pearlridge		554 Pearlridge Center		Aiea	HI	96701	Busser	1
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Manger in Training	1
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	AM1 - Senior Manager	1
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Counter	1
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Pizza Cook	1
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Server	25
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Host	10
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Prep Cook	1
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Expeditor	1
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Take-Out	1
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Dishwasher	2
136 - Ala Moana		1450 Ala Moana Bl, Sp. 3241		Honolulu	HI	96814	Pantry Cook	1

136 - Ala Moana	1450 Ala Moana Bl, Sp. 3241	Honolulu	HI	96814	Busser	10
222 - Center of Waikiki	2284 Kalakaua Ave, Space E	Honolulu	HI	96815	AM2 - Manager	1
222 - Center of Waikiki	2284 Kalakaua Ave, Space E	Honolulu	HI	96815	Server	15
222 - Center of Waikiki	2284 Kalakaua Ave, Space E	Honolulu	HI	96815	Host	3
222 - Center of Waikiki	2284 Kalakaua Ave, Space E	Honolulu	HI	96815	Pantry Cook	1
222 - Center of Waikiki	2284 Kalakaua Ave, Space E	Honolulu	HI	96815	Dishwasher	2
222 - Center of Waikiki	2284 Kalakaua Ave, Space E	Honolulu	HI	96815	Pasta Cook	2
222 - Center of Waikiki	2284 Kalakaua Ave, Space E	Honolulu	HI	96815	Busser	2
297-Kailua Town Center	609 Kailua Road, Space 110/111	Kailua	HI	96734	Pasta Cook	1
297-Kailua Town Center	609 Kailua Road, Space 110/111	Kailua	HI	96734	Pizza Cook	1
297-Kailua Town Center	609 Kailua Road, Space 110/111	Kailua	HI	96734	Server	7
297-Kailua Town Center	609 Kailua Road, Space 110/111	Kailua	HI	96734	Host	4
297-Kailua Town Center	609 Kailua Road, Space 110/111	Kailua	HI	96734	Expeditor	1
297-Kailua Town Center	609 Kailua Road, Space 110/111	Kailua	HI	96734	Take-Out	4
297-Kailua Town Center	609 Kailua Road, Space 110/111	Kailua	HI	96734	Dishwasher	6
297-Kailua Town Center	609 Kailua Road, Space 110/111	Kailua	HI	96734	Pantry Cook	1
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	AM1 - Senior Manager	1
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Bartender	1
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Pasta Cook	1
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Server	19
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Host	6
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Prep Cook	1
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Expeditor	1
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Dishwasher	3
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Pantry Cook	1
320 - Kapolei	91-5431 Kapolei Pkwy Ste 500	Kapolei	HI	96707	Busser	2
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	AM2 - Manager	1
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Counter	1
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Pizza Cook	2
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Server	11
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Host	5

325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Prep Cook	3
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Pizza Chef	1
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Take-Out	6
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Dishwasher	4
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Pantry Cook	3
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Busser	5
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Pasta Cook	1
325 - Mililani	95-1249 Meheula Parkway, Suite A-1	Mililani	HI	96789	Bartender	2