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DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 MAR 30 PM 3: 57

Re: Notice of Temporary Suspension of Operations at Arancino at The Kahala

To Whom It May Concern,

Please accept this letter as notification that Arancino at The Kahala, 5000 Kahala Avenue, temporarily halted its operations on March 25, 2020, due to the unforeseen business circumstances caused by the natural disaster and spread of COVID 19, the Governor of Hawaii's declaration of emergency, as well as the recently issued recommendations and/or orders regarding public gatherings by the CDC and various other government agencies and officials.

It is anticipated that this cessation of operations of the business will be temporary; however, based on the fluid and rapidly evolving nature of this situation, we are unable to provide a specific date at which we will be able to recommence operations at this time.

We have temporarily ceased partial operations of the location; thus, there are no bumping rights.

As a result of the temporary cease in operations on March 25, 2020, approximately 59 individuals (including part-time employees) who are employed at Arancino at The Kahala and 52 individuals will be put into layoff status. A list of the job titles of the employees who will be affected, and the number of employees with each job title, is attached. None of the employees are represented by a union.

You may direct any further inquiries regarding this matter to me at 808-922-4405 or via e-mail at reyn@arancino.com

Sincerely,

Reyn Tomosada

Director of Operations

Arancino di Mare



<u>Job Title</u>	<u>Number of Employees in Position</u>
Hosts	7
Servers	13
Bussers	12
Bartenders	2
Cooks	18