



DLIR WDC

2020 FEB 10 P 12:00

February 3, 2020

BY EMAIL AND CERTIFIED MAIL

kayla.c.rosenfeld@hawaii.gov

Kayla Rosenfeld
Hawaii Workforce Development Council
830 Punchbowl St
Room 417
Honolulu, HI 96813

Re: Waitr and Bite Squad

Dear Ms. Rosenfeld:

This is to advise you that Waitr and Bite Squad (collectively, the "Company") will be instituting a layoff for all Company drivers in all area markets nationwide. This layoff will affect the Company facility located at **1722 Kalakaua Ave., Suite 100, Honolulu, HI 96826**. The expected date of the separation of this layoff is April 6, 2020. The affected employees will be laid off on that date. It is anticipated that this will be a permanent layoff.

The total number of employees affected by this layoff is 284. There are no bumping rights to other jobs or locations.

For further information regarding this matter, please contact Amy Behne, Vice President of Human Resources, at (337) 534-6118.

Very truly yours,

A handwritten signature in blue ink, appearing to read 'Amy Behne', with a large, stylized initial 'A'.

Amy Behne
Vice President, Human Resources

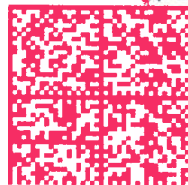
Amy Behne
Vice President, Human Resources
Waitr
905 Park Avenue South
Minneapolis, MN 55404

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