

Transmittal Memorandum

BY HAND DELIVERY

TO: Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

FROM: Beth Hamilton

DATE: January 31, 2020

RE: DWA Notices

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 JAN 31 PM 3:09

We are sending you the following:

ORIG.	COPIES	DATED	DESCRIPTION
	1	01/31/2020	DWA Notice for Shokudo Japanese LLC
	1	01/31/2020	DWA Notice for Buho Waikiki LLC

- ☒ For your information
- ☐ For your files
- ☐ Per your request
- ☐ Per our conversation
- ☐ For necessary action
- ☐ Are returned herewith

- ☐ For signature and return
- ☐ For signature, forwarding,
as noted below & return
- ☐ For review & comment
- ☐ For distribution
- ☒ For recording/filing



Shokudo Japanese LLC
2250 Kalakaua Ave, Suite 402
Honolulu HI 96815
Phone (808) 947-9596
Fax (808) 947-9486

HAND DELIVERY

January 31, 2020

Leonard Hoshijo, Director
Department of Labor & Industrial Relations
830 Punchbowl Street
Honolulu, HI 96813

2020 JAN 31 PM 3:09

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

Re: Merger of Shokudo Japanese LLC into Diamond Dining International Corporation

Dear Mr. Hoshijo:

Shokudo Japanese LLC owns and operates Shokudo Japanese Restaurant and Bar located at 1585 Kapiolani Boulevard, Honolulu, Hawaii 96814. Shokudo Japanese LLC has entered into a Plan and Agreement of Merger with its parent corporation, Diamond Dining International Corporation, pursuant to which Shokudo Japanese LLC will be merging with and into Diamond Dining International Corporation (the "Merger").

The effective date of the Merger will be on or about April 1st, 2020. On the effective date of the Merger, Diamond Dining International Corporation will become the employer of record for all of the employees of Shokudo Japanese LLC. Because there will be a change of employer for the employees of Shokudo Japanese LLC as a result of the Merger, we are providing the enclosed Dislocated Workers Act notice to all employees of Shokudo Japanese LLC.

There are approximately 60 employees presently working for Shokudo Japanese LLC. The corporate office of Shokudo Japanese LLC is located at 2250 Kalakaua Ave, Honolulu, Hawaii 96815.

You may contact Tiffany Okamoto, Director of Human Resources, at (808) 947-9596, for the names and job titles of the employees and the number of jobs in each category.

Sincerely,

President/CEO, Michael Nishi



Shokudo Japanese LLC
2250 Kalakaua Ave, Suite 402
Honolulu HI 96815
Phone (808) 947-9596
Fax (808) 947-9486

January 31, 2020

To: All Employees of the Shokudo Japanese LLC

From: Diamond Dining International Corporation

Shokudo Japanese LLC has entered into a Plan and Agreement of Merger with its parent corporation, Diamond Dining International Corporation, pursuant to which Shokudo Japanese LLC will be merging with and into Diamond Dining International Corporation (the "Merger").

The effective date of the Merger will be on or about April 1st, 2020.

On the effective date of the Merger, Diamond Dining International Corporation will become the employer of record for all of the employees of Shokudo Japanese LLC and will (a) assume responsibility for employee payroll administration; and (b) replace all of the employee benefit plans of Shokudo Japanese LLC with its own employee benefit plans (which will be substantially similar, if not identical to, Shokudo Japanese LLC's employee benefit plans). Management of Shokudo Japanese LLC and Diamond Dining International Corporation will be communicating with employees Shokudo Japanese LLC from time to time regarding the upcoming employee payroll and employee benefit plan changes.

It is not anticipated that any employee of Shokudo Japanese LLC will be laid off by Diamond Dining International Corporation as a result of the Merger. However, in an abundance of caution, we are providing all employees of Shokudo Japanese LLC with the notification required by the Hawaii Dislocated Workers Act, Chapter 394B H.R.S. and H.A.R. §12-506-7(b):

If your employment is terminated as a result of the transaction, you may become eligible to receive a dislocated worker's allowance pursuant to the Hawaii Dislocated Workers Act. To qualify for a dislocated worker's allowance, you must apply for and receive a determination of eligibility for unemployment compensation from the Hawaii Department of Labor and Industrial Relations.

If you have any questions as to how your employment and benefits will be affected by the Merger or you have concerns regarding the information in this notice, please do not hesitate to contact Tiffany Okamoto, Director of Human Resources, at (808) 947-9596.



2250 Kalakaua Avenue #402 Honolulu Hawaii 96815 Phone: (808) 947-9596

HAND DELIVERY

January 31, 2020

Leonard Hoshijo, Director
Department of Labor & Industrial Relations
830 Punchbowl Street
Honolulu, HI 96813

Re: Merger of Buho Waikiki LLC into Diamond Dining International Corporation

Dear Mr. Hoshijo:

Buho Waikiki LLC owns and operates Buho Cocina y Cantina located at 2250 Kalakaua Ave #525, Honolulu, HI 96815 and KAPISPA Kapiolani Spaghetti House located at 1585 Kapiolani Blvd #110 Honolulu HI 96814. Buho Waikiki LLC has entered into a Plan and Agreement of Merger with its parent corporation, Diamond Dining International Corporation, pursuant to which Buho Waikiki LLC will be merging with and into Diamond Dining International Corporation (the "Merger").

The effective date of the Merger will be on or about April 1st, 2020. On the effective date of the Merger, Diamond Dining International Corporation will become the employer of record for all of the employees of Buho Waikiki LLC. Because there will be a change of employer for the employees of Buho Waikiki LLC as a result of the Merger, we are providing the enclosed Dislocated Workers Act notice to all employees of Buho Waikiki LLC.

There are approximately 100 employees presently working for Buho Waikiki LLC. The corporate office of Buho Waikiki LLC is located at 2250 Kalakaua Ave #402, Honolulu, HI 96815.

You may contact Tiffany Okamoto, Director of Human Resources, at (808) 947-9596, for the names and job titles of the employees and the number of jobs in each category.

Sincerely,

President/CEO, Michael Nishi



2250 Kalakaua Avenue #402 Honolulu Hawaii 96815 Phone: (808) 947-9596

January 31, 2020

To: All Employees of the Buho Waikiki LLC

From: Diamond Dining International Corporation

Buho Waikiki LLC has entered into a Plan and Agreement of Merger with its parent corporation, Diamond Dining International Corporation, pursuant to which Buho Waikiki LLC will be merging with and into Diamond Dining International Corporation (the "Merger").

The effective date of the Merger will be on or about April 1st, 2020.

On the effective date of the Merger, Diamond Dining International Corporation will become the employer of record for all of the employees of Buho Waikiki LLC and will (a) assume responsibility for employee payroll administration; and (b) replace all of the employee benefit plans of Buho Waikiki LLC with its own employee benefit plans (which will be substantially similar, if not identical to, Buho Waikiki LLC's employee benefit plans). Management of Buho Waikiki LLC and Diamond Dining International Corporation will be communicating with employees Buho Waikiki LLC from time to time regarding the upcoming employee payroll and employee benefit plan changes.

It is not anticipated that any employee of Buho Waikiki LLC will be laid off by Diamond Dining International Corporation as a result of the Merger. However, in an abundance of caution, we are providing all employees of Buho Waikiki LLC with the notification required by the Hawaii Dislocated Workers Act, Chapter 394B H.R.S. and H.A.R. §12-506-7(b):

If your employment is terminated as a result of the transaction, you may become eligible to receive a dislocated worker's allowance pursuant to the Hawaii Dislocated Workers Act. To qualify for a dislocated worker's allowance, you must apply for and receive a determination of eligibility for unemployment compensation from the Hawaii Department of Labor and Industrial Relations.

If you have any questions as to how your employment and benefits will be affected by the Merger or you have concerns regarding the information in this notice, please do not hesitate to contact Tiffany Okamoto, Director of Human Resources, at (808) 947-9596.

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