



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2025 SEP 22 PM 12:02

September 18, 2025

Mr. Jade Butay
Director, Department of Labor and Industrial Relations
State of Hawaii
830 Punchbowl Street, Suite 321
Honolulu, HI 96813

Dear Mr. Butay:

This is to inform you that as of November 17, 2025 or later, Lānaʻi Resorts, LLC, dba Pūlama Lānaʻi (“Pūlama Lānaʻi”) will close its Rock & Concrete operations and will instead contract with a third-party construction company to handle those operations. As a result of this transaction, a maximum of fifteen employees will be affected.

Although it is not clear whether this transaction triggers the notice requirements of the Dislocated Workers’ Act, Haw. Rev. Stat. ch. 394B (“Act”), in an abundance of caution, Pūlama Lānaʻi is providing written notification of the transaction to all Rock & Concrete employees and is informing them of their potential right to a dislocated worker allowance under the Act.

Pūlama Lānaʻi currently employs 450 employees, 15 of whom are in its Rock & Concrete operations. Pūlama Lānaʻi’s address is 733 Bishop Street, Suite 1500 | Honolulu, Hawaiʻi 96813 and the contact person is Tammy Sanches, Director of Human Resources, who may be reached at (808) 565-3339. Please let us know if you have any questions.

Very truly yours,

Kurt Matsumoto
President