



DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

1301 Punchbowl St.  
Honolulu, HI 96813  
P: 808-691-1000  
F: 808-691-4646  
www.queens.org

2025 NOV 18 PM 3:51

November 14, 2025

Mr. Jade T. Butay  
Director  
Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, Hawaii 96813

**Re: The Queen's Medical Center Pathology Operations**

Dear Mr. Butay:

This letter is to inform you that The Queen's Medical Center ("QMC") is discontinuing its pathology operations, which will be assumed by Diagnostic Laboratory Services, Inc. ("DLS"). Affected employees are located at 1301 Punchbowl Street, Honolulu, Hawaii 96813. While this will result in the permanent separation of 78 employees from employment, QMC understands that DLS intends to offer substantially equivalent employment to most if not all affected employees. There are no bumping rights for any employees. The total number of employees currently employed by QMC is 78.

The expected date of the transition is January 18, 2026. As a result, the last day of employment with QMC for pathology employees is expected to be on January 17, 2026. Enclosed is a list showing the job titles of positions that will be affected and the number of affected employees in each job classification.

Under the circumstances of the transition of pathology operations, it is not clear whether the federal Worker Adjustment and Retraining Notification ("WARN") Act and/or the Hawai'i Dislocated Workers' Act will apply. Nevertheless, out of an abundance of caution, QMC is issuing this notice as well as notices to each affected employee.

QMC's business address is 1301 Punchbowl Street, Honolulu, Hawaii 96813. If you have any questions or require any additional information, please contact me at (808) 691-4930.

Very truly yours,

Jared Prestidge  
Senior Director, Systems Human Resources Operations

Enclosure: List of Job Titles/Number of Employees Affected



List of Job Titles and Number of Employees affected

Job Titles	Number of Employees
Clerk, Pathology	
Coordinator, Laboratory, Quality & Compliance	
Coordinator, Pathology	
Coordinator, Point of Care Testing	
Cytotechnologist	
Data Entry Operator	
FISH Technologist	
Histotechnologist	
Histotechnologist Trainee	
Laboratory Assistant I	
Laboratory Assistant II	
Medical Technologist I	
Medical Technologist II	
Manager, Laboratory	
Manager, Point of Care Testing	
Oncology Laboratory Services Technician	
Pathology Assistant Trainee	
Pathology Assistant	
Pathology Technician	
Patient Charge Specialist	
Supervisor, Laboratory - Histology	
Supervisor, Laboratory - Oncology Laboratory	
Supervisor, Laboratory - Anatomic Pathology	
Supervisor, Pathology Admin Support	