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DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2024 NOV 15 PM 12:12

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Zachary K. Shikada
Timothy T. Silvester
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November 15, 2024

**VIA EMAIL / CERTIFIED MAIL / RETURN
RECEIPT REQUESTED**

The Honorable Josh Green
Governor of the State of Hawaii
Executive Chambers
State Capitol
415 So. Beretania Street
Honolulu, Hawaii 96813

**VIA EMAIL: mayors.office@co.maui.hi.us /
CERTIFIED MAIL / RETURN RECEIPT
REQUESTED**

The Honorable Richard T. Bissen Jr.
Mayor of the County of Maui
Office of the Mayor
200 So. High Street
Wailuku, Hawaii 96793

**VIA FACSIMILE (808) 961-6553 /
CERTIFIED MAIL / RETURN RECEIPT
REQUESTED**

The Honorable Mitch Roth
Mayor of the County of Hawaii
Office of the Mayor
25 Aupuni Street
Hilo, Hawaii 96720

**VIA FACSIMILE (808) 768-5552 / EMAIL /
CERTIFIED MAIL / RETURN RECEIPT
REQUESTED**

The Honorable Rick Blangiardi
Mayor of the City and County of Honolulu
Office of the Mayor
530 So. King Street, Room 300
Honolulu, Hawaii 96813

**VIA FACSIMILE (808) 241-6877 /
EMAIL: mayor@kauai.gov / CERTIFIED
MAIL / RETURN RECEIPT REQUESTED**

The Honorable Derek S. K. Kawakami
Mayor of the County of Kauai
Office of the Mayor
4444 Rice Street, Suite 235
Lihue, Hawaii 96766

**VIA EMAIL: dliir.director@hawaii.gov /
CERTIFIED MAIL / RETURN RECEIPT
REQUESTED**

Mr. Jade Butay
Director
State of Hawaii
Department of Labor & Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

VIA EMAIL:
dlir.workforce.development@hawaii.gov /
CERTIFIED MAIL / RETURN RECEIPT
REQUESTED

State of Hawaii
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, Hawaii 96813

Re: Federal WARN and Hawaii Dislocated Workers Act Notice

Dear Sir or Madam:

To the extent applicable pursuant to the Hawaii Dislocated Workers Act, Hawaii Revised Statutes, Chapter 394B ("DWA") and to the extent applicable pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we notify you that **MEADOW GOLD DAIRIES HAWAII, LLC**, a Hawaii limited liability company (the "**MGD**") is discontinuing substantially all of its warehousing and distribution operations. It is anticipated that MGD will work with other companies such as **HAWAII FOODSERVICE ALLIANCE L.L.C.**, a Hawaii limited liability company and/or Pacific Provisions Hawaii who provide warehousing and distribution services.

As a result of possible proposed closing/partial closings may result in the termination of a portion of MGD's employees.

At this time, we wish to inform you of the following details, to the extent required by Hawaii Administrative Rules ("HAR") **section 12-506-7** and/or **20 CFR 639.7**:

1. *Name and primary address of the Employer:*

Meadow Gold Dairies Hawaii, LLC
94-272 Pupuole Street
Waipahu, Hawaii 96707

2. *Name of Company Official to contact for more information:*

Darrel Tajima at (808) 949-6161.

3. *Name and Address of Employment Sites where layoffs will occur:*

(1) **Meadow Gold Dairies Hawaii, LLC**
94-272 Pupuole Street
Waipahu, Hawaii 96707

- (2) **Meadow Gold Dairies Hawaii, LLC**
11 Railroad Avenue
Hilo, Hawai'i 96720
- (3) **Meadow Gold Dairies Hawaii, LLC**
1841 Leleiona Street
Lihue, Hawai'i 96766
- (4) **Meadow Gold Dairies Hawaii, LLC**
55 S Wakea Avenue
Kahului, Hawai'i 96732

4. *Expected Date of First Separation/Anticipated Schedule of Separation(s):*
Expected date of first separation is **January 15, 2025** and is anticipated separations shall continue shortly thereafter.

5. *Number of employees covered:* **179**

6. *Job Titles Of Positions Affected and each job classification ("**Affected Employees**"):*

See list of Affected Employees number of affected employees in Exhibit "A".

7. *Bumping Rights:* **None**

8. *Unions representing Affected Employees:*

**The International Longshore and Warehouse Union Local 142,
represents seven (7) employees on the Island of Kauai,**

9. *Person providing information as of date of this letter:* **Darrel Tajima.**

If you have any questions, please contact the undersigned.

Sincerely,



Gregory M. Sato
Kenneth M. Nakasone
for
Kobayashi, Sugita & Goda, LLP

Enclosure: Exhibit A

Exhibit A

Locations and Job Titles of Employees to be Permanently Terminated

1. **Oahu**
94-272 Pupuole Street
Waipahu, Hawaii 96707
 1. CDL Driver AB
 2. CDL Driver AB
 3. Non CDL Driver
 4. CDL Driver A
 5. CDL Driver AB
 6. CDL Driver A
 7. CDL Driver AB
 8. CDL Driver B
 9. CDL Driver A
 10. CDL Driver B
 11. CDL Driver A
 12. CDL Driver A
 13. CDL Driver A
 14. CDL Driver B
 15. CDL Driver A
 16. CDL Driver A
 17. Non CDL Driver
 18. CDL Driver AB
 19. CDL Driver - Container Hauler
 20. CDL Driver B
 21. CDL Driver B
 22. Fleet Manager
 23. Route Sales Supervisor
 24. CDL Driver AB
 25. CDL Driver A
 26. Warehouse Associate/Forklift Operator
 27. Warehouse Associate
 28. Lead, Warehouse
 29. CDL Driver - Container Hauler
 30. Warehouse Associate
 31. Receiving Coordinator
 32. Supervisor, Warehouse
 33. CDL Driver - Container Hauler
 34. Loader (Night Shift)
 35. Inventory Control Administrator
 36. Operations Manager
 37. Warehouse Associate
 38. CDL Driver - Yard Driver
 39. Warehouse Associate/Forklift Operator
 40. Loader
 41. Warehouse Associate
 42. Supervisor, Warehouse
 43. Office Coordinator
 44. Warehouse Associate/Forklift Operator
 45. CDL Driver - Yard Driver
 46. Loader
 47. Utility Worker
 48. Warehouse Associate
 49. Merchandiser
 50. Merchandiser
 51. Coordinator, Pricing
 52. Merchandiser Lead
 53. Route Sales Supervisor
 54. Contractor
 55. Merchandiser
 56. Merchandiser
 57. Route Sales Supervisor
 58. Sales Representative
 59. Merchandiser
 60. Merchandiser
 61. Merchandiser
 62. Merchandiser
 63. Merchandiser
 64. Merchandiser
 65. Merchandiser
 66. Sales Representative
 67. Merchandiser
 68. Sales Representative
 69. Costume Character
 70. Singing Costume Character
 71. Customer Service Representative
 72. Customer Service Representative
 73. Customer Service Representative
 74. Buyer
 75. Project Consultant
 76. Administrator, Accounts Payable
 77. Assistant Controller
 78. Administrator, Accounts Receivable
 79. Manager, Human Resources

Exhibit A

2. Maui
55 S Wakea Avenue
Kahului, Hawai'i 96732

1. CDL Driver B
2. CDL Driver A
3. CDL Driver B
4. CDL Driver A
5. CDL Driver A
6. CDL Driver A
7. CDL Driver A
8. Lead, Warehouse
9. Warehouse Associate
10. Branch Manager
11. Warehouse Associate
12. Sales Representative
13. Merchandiser
14. Warehouse Associate / Merchandiser
15. Merchandiser
16. CDL Driver B
17. Merchandiser
18. Administrative Support
19. Administrative Support

3. Kauai
1841 Leleiona Street
Lihue, Hawai'i 96766

1. CDL Driver B
2. CDL Driver B
3. CDL Driver B
4. CDL Driver A
5. CDL Driver A
6. Operations Manager
7. Warehouse Associate

8. Merchandiser
9. Administrative Support

4. Hawaii Island
11 Railroad Avenue
Hilo, Hawai'i 96720
and
100 Pauahi Street, Suite 202
Hilo, Hawaii 96720

1. Non CDL Driver
2. CDL Driver A
3. CDL Driver A
4. CDL Driver B
5. CDL Driver B
6. CDL Driver A
7. CDL Driver A
8. CDL Driver B
9. CDL Driver A
10. CDL Driver B
11. Supervisor, Transportation
12. Non CDL Driver
13. Milk Receiver
14. CDL Driver A / Trainer
15. Production / Manufacturing Associate
16. Warehouse Associate
17. Branch Manager
18. Branch Manager
19. Merchandiser
20. Merchandiser
21. Merchandiser
22. Merchandiser
23. Supervisor, Merchandising
24. Customer Service Representative