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By Jan Kusakabe at 12:22 pm, Mar 31, 2020

# Meadow Gold Dairies



March 31, 2020

State Department of Labor & Industrial Relations  
Director's Office  
830 Punchbowl Street, Room 321  
Honolulu, HI 96814

To Whom It May Concern:

This is to inform you that Meadow Gold Dairies Hawaii (Southern Food Group, LLC) plans to affect a closure of the entire facilities located at 11 Railroad Avenue, Hilo, Hawaii 96720 and 73-4040 Hulikoa Drive, Box #3, Kailua-Kona 96740. We are providing this notice as soon as is practicable to comply with the WARN Act. We are also providing this notice to request, on behalf of our workers, any assistance you may provide to help locate employment opportunities in the community.

Due to unforeseeable business circumstances and the attempted sale of this property in bankruptcy/raising of necessary capital, we expect to begin laying off workers starting on 4/15/2020 and for the entire facility to be closed on or about 4/30/2020. We expect the separations to be permanent. Represented employees have certain bumping rights in the applicable collective bargaining agreement, the application of which will be subject to the collective bargaining process with the union. Non-represented employees do not have any bumping rights.

Some of the affected employees are represented Unions. The name and address of the chief elected officer of the Union is as follows:

**Raymond Akau – Business Rep**

**Hawaii Teamsters Local 996**

1817 Hart Street, Honolulu, HI 96819

808-940-3536

Attachment A is a table showing the job titles of the positions affected and the number of affected employees in each job classification.

Should you desire any further information regarding this matter, please contact me at 616-304-8942.

Very truly yours,

Ken Mance  
Group Director Human Resources  
Dean Foods – West & Hawaii  
City of Industry, CA 91744  
Ofc: 626-854-4212  
Mobile: 616-304-8942

## Attachment A – Hilo/Kona

| <u>Job Titles</u>                       | <u>Number of Employees</u> |
|---|----------------------------|
| Route Settlement Clerk                  | 35                         |
| Customer Service Representative II      |                            |
| Order Picker/Loader-FLCert-Cooler       |                            |
| Order Picker/Loader-FLCert-Distribution |                            |
| Filler Operator                         |                            |
| CIP Operator                            |                            |
| Pasteurizer                             |                            |
| Senior Utility Operator-Plant           |                            |
| Vacation Relief Operator-Plant          |                            |
| Plant Maintenance Mechanic              |                            |
| Route Sales Driver – Straight Truck     |                            |
| Route Resupply Driver – Tractor Trailer |                            |
| Route Relief Driver – Straight Truck    |                            |
| Merchandiser                            |                            |