

**MAY 07 2024**

April 26, 2024

**Via email**

Director, Department of Labor and Industrial Relations  
State of Hawaii  
830 Punchbowl Street, Suite 321  
Honolulu, HI 96813  
Hawaii Workforce Development Division  
Dole Cannery Complex  
680 Iwilei Road, Suite 700  
Honolulu, HI 96817  
Rick Blangiardi  
Mayor, City and County of Honolulu  
530 South King Street, Room 300  
Honolulu, HI 96813  
Oahu Workforce Development Board  
715 S. King Street, Suite 211  
Honolulu, HI 96813  
Re: Transition of Kāhi Mōhala and Closure of Forensic Services

Dear Sirs and Madams:

This is to inform you that Sutter Health Pacific *dba* Kāhi Mōhala (“Employer”) signed a letter of intent to transfer ownership of Kāhi Mōhala to The Queen’s Health System. We believe that this transition will help connect Kāhi Mōhala’s mental health services with a broader continuum of local care to better serve our community’s whole health.

In preparation for this transfer, forensic services will no longer be offered at Kāhi Mōhala, and employees in forensic services will be terminated from employment on Monday, July 1, 2024. Even though Queen’s will not be providing forensic services, Kahi forensic staff are encouraged to apply for open positions within the Queen’s health system for which they may qualify. We will provide additional notice about the transition of other services, and the impact on remaining employees at Kāhi Mōhala, when that information becomes available.

For employees represented by a labor union with an existing collective bargaining agreement, the agreement may provide bumping and/or seniority rights. We will be working with union representatives to review the impact of the closure on affected employees. This will include a discussion of severance benefits.

The termination of employment from Sutter Health Pacific *dba* Kāhi Mōhala for forensic staff employees is expected to be permanent. In addition, Employer provides the following information to the Department:

Name and address of Employer:	Sutter Health Pacific <i>dba</i> Kāhi Mōhala 91-2301 Old Fort Weaver Road Ewa Beach, Hawaii 96706
Contact person:	Michael Gains HR Director 916.386.3689
Date of position eliminations/closing:	July 1, 2024

Total number of Kāhi Mōhala employees: 229

Number of positions eliminated: 68

The job titles of positions to be affected, and the number of employees in each affected job classification, are set forth in the enclosed Attachment A.

The reductions will affect employees who are members of bargaining units represented by the following labor organizations:

HAWAII TEAMSTERS AND ALLIED WORKERS, LOCAL 996 IBT

President: Kevin K. Holu

1817 Hart Street

Honolulu, HI 96819

HAWAII NURSES ASSOCIATION, OPEIU LOCAL 50

President: Rosalee Agas-Yuu

1600 Ala Moana Blvd Suite 100

Honolulu, HI 96815

Please let me know if you have any questions. Thank you for your attention to this matter.

Very truly yours,



Michael Gains  
HR Director

**ATTACHMENT A**

<b>Job Title</b>	<b>Number of Impacted Employees</b>
Mental Health Worker I - Call-in Pool	7
Registered Nurse II - Call-in Pool	3
Community Health Worker II	3
Charge Nurse - Call-in Pool	2
Clinical Program Coord II (RN)	1
Registered Nurse II	20
Mental Health Specialist	28
Mental Health Specialist II	1
Unit Clerk	2
Mental Health Specialist III	1