



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2024 MAY 28 PM 3: 38

May 28, 2024

Via Email: dliir.director@hawaii.gov

And Hand Delivery

Jade T. Butay, Director

State of Hawaii Department of Labor and Industrial Relations

830 Punchbowl Street, Room 317

Honolulu, Hawaii 96813

Dear Director Butay:

Please be advised that Turtle Bay Resort (the "Resort"), located at 57-091 Kamehameha Highway, Kahuku, Hawaii 96731 will be sold to Host Hotels & Resorts, L.P. The transaction is expected to close on or about July 31, 2024. Although it is expected that nearly all current employees will remain employed at the Resort after the close of the transaction, in connection with the sale of the Resort, Benchmark Hospitality of Hawaii, LLC ("Benchmark") will be replaced by new managers engaged by the buyer. Without waiving our position that the statute does not apply in this situation, because there will be a change of employers, the following information is provided to you in accordance with the Hawaii Dislocated Workers Act, Chapter 394B H.R.S. and Section 12-506-7 of the Hawaii Administrative Rules:

1. Name and address of the employer: Benchmark Hospitality of Hawaii, LLC; 1780 Hughes Landing Blvd. Suite 400, the Woodlands, Texas 77380
2. Person to contact:

Eric Gavin
Chief Operating Officer
Benchmark, Pyramid Luxury & Lifestyle
O (281) 203-6628
3. Estimated date of change of employers and/or termination of employees: July 31, 2024
4. Number of employees at the covered establishment: 780
5. Number of employees that will be terminated: 780

Management operations for the hotel and related operations at the Resort will be taken over by The Ritz-Carlton Hotel Company, L.L.C., part of the Marriott International, Inc. organization. The new manager of the hotel operations at the Resort will be extending employment offers to all union employees and most other employees, representing nearly all of the impacted workforce.

Management operations for the golf and related operations at the Resort will be taken over by TB Management, LLC. The new manager of the golf operations at the Resort will be extending

employment offers to all union employees. Additionally, the new manager may offer employment to some of the remaining impacted team members.

Also, please note that representatives of Benchmark and the new managers for the hotel and the golf operations have consulted with Cade Watanabe of UNITE HERE Local 5 and Mike Yamaguchi of ILWU Local 142 of the International Longshore and Warehouse Union regarding this change and the notice. In addition, notice will be given to all of the individual employees (whether or not they are represented by a union).

If you have any questions or desire additional information, please contact Eric Gavin of Benchmark at (281) 203-6628.

Very truly yours,

Benchmark Hospitality of Hawaii, LLC

By: BMC - The Benchmark Management
Company, LLC,

By: 

Name: Eric Gavin

Title: Chief Operating Officer