



Hawaii Cancer Care
www.hawaicancercare.com

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2024 MAR 22 AM 8:06

March 20, 2024

Via mail

Jade Butay
Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

**RE: Hawaii Cancer Care, Inc.
Hawaii Dislocated Workers Act Notification pursuant to HRS §394B-9**

Dear Ms. Butay:

I am writing on behalf of Hawaii Cancer Care, Inc. (the "Company"), to inform you of an upcoming sale of the Company to American Oncology Management Company, LLC and American Oncology Partners of Hawaii, LLC (collectively "Buyer"). Pursuant to that certain Asset Purchase Agreement by and among Buyer and the Company, Buyer will take over the Company's assets and employ its approximately 60 employees.

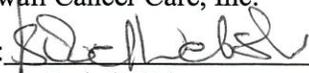
Specifically, in connection with the proposed transaction, the Company intends to terminate all of its employees (the "Employees") on or around May 20, 2024 (the "Anticipated Transition Date"), and Buyer intends to extend offers of employment to all such Employees, subject to satisfaction of applicable background checks and other policies. We believe that the Company is deemed to be an "employer" as defined in Hawaii Revised Statutes, Section 394B-2. Although we are not permanently shutting down any operations within a "covered establishment" and the Employee's daily job duties will continue, we are writing to give you notice of this proposed transaction pursuant to Hawaii Revised Statutes, Section 394B-9.

In an abundance of caution, because the Company will terminate the employment of the Employees on or around the Anticipated Transition Date, the Company is providing the Employees with not less than 60 days' written notification of the Anticipated Transition Date and informing them of their potential right to dislocated worker allowance under the Hawaii Dislocated Workers' Act.

The corporate office of the Company is located at 500 Ala Moana Boulevard, Suite 6-230, Honolulu, Hawaii 96813.

If you have any questions or require any additional information, please contact Isobel Webster at (808) 524-6115.

Sincerely,
Hawaii Cancer Care, Inc.

By: 
Name: Isobel Webster

Title: Practice Administrator

4857-7614-2509.1