



PROJECT VISION

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2025 JUL 25 PM 3:27

July 23, 2025

State Department of Labor and Industrial Relations
Attention: Director
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

Re: Worker Adjustment Retraining Notification Layoff

Aloha ~

I am writing on behalf of Project Vision Hawaii (PVH) to formally announce we will be decommissioning our shelter, Pu'uho'oua o Nene, on Maui. This operation has been directed by the State of Hawaii and the last day of operation will be on September 24, 2025.

PVH has 63 employees; 12 of whom work on Maui. It is with regret that we will be permanently terminating four employees, Julia Rubenstein, Shelter Manager; Leslie Kerr, Resident Navigator; Natasha Abela-Dicintio, Resident Navigator; and Kaleiokalani Aweaw, Resident Navigator, whose positions will no longer be needed due to the decommissioning of the shelter. The staff's last day will be October 1, 2025.

The staff were verbally notified of the impending transition on July 1, 2025. Each individual will be sent a formal letter and the WARN-booklet for Workers via email to formally notify them. We will work with our human resources company, ProService, to guide us through this termination as we know that these staff will qualify as Dislocated Workers.

You may contact Renae Mathson, our Director of Business Development, for further questions: renae@projectvisionhawaii.org or call 808.430.0388.

Sincerely,

Darrah Kauhane
Executive Director