

 **AUTOCRAFT HAWAII**

November 25, 2025

HAND DELIVERED

Office of the Director
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813
Attention: Jade T. Butay

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2025 DEC -1 PM 3:44

To Whom It May Concern:

Autocraft Hawaii LLC (“Seller”) has entered into an Agreement of Purchase and Sale with Gerber Collision (Idaho/Hawaii), Inc. (the “Purchaser”), providing for the sale of substantially all of the assets of Seller pertaining to its automobile repair business to the Purchaser. The transaction closed on December 5, 2025.

The Purchaser is now the owner of substantially all the assets of Seller’s automobile repair business. During the transition period of at least sixty-five (65) days following closing, the Seller will continue as the employer of record for its employees for transition, administrative, and compliance purposes to satisfy the notice requirements of the Hawaii Dislocated Workers Act, Hawaii Revised Statutes, Chapter 394B (“HDWA”). During this time, all employees will continue working in the same positions, performing the same duties, and receiving the same pay and benefits on Seller’s payroll, while Purchaser assumes operational control of the business.

On or about February 8, 2026 (the “Transition Completion Date”), the Seller will no longer be the employer of record of the automobile repair business employees, and the Purchaser will assume all payroll, benefits, and administrative responsibilities for those employees. The Purchaser has advised the Seller that all employees will be offered continued employment with the Purchaser effective as of that date, on substantially the same terms and conditions as currently provided by the Seller. As part of the transition of ownership, the Purchaser will replace the Seller-sponsored plans with its own employee benefit plans effective as of the Transition Completion Date.

The Seller currently employs approximately 58 employees in Hawaii. It is anticipated that all employees will continue employment throughout the transition period and will be offered positions with Purchaser upon completion of the transition.

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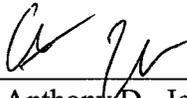
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In connection with the transaction, the Seller will be issuing the enclosed notice to all of the Seller's employees in Hawaii pursuant to the Hawaii Dislocated Workers Act, Hawaii Revised Statutes, Chapter 394B.

The corporate office of the Seller is located at 91-270 Hanau Street, Suite 1, Kapolei, Hawaii 96707. The Purchaser's office is located at 400 W Grand Avenue, Elmhurst, Illinois 60126. You may contact Anthony Jones, Managing Member of the Seller at (661) 304-8678 regarding the names and job titles of the employees and the number of jobs in each category. Thank you for your attention to this matter.

Sincerely,

AUTOCRAFT HAWAII LLC



By: Anthony D. Jones

Title: Managing Member