



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

5 MINUTE PHARMACY

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December 11, 2025

HAND DELIVERED

Office of the Director
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813
Attention: Jade T. Butay

To Whom It May Concern:

5 Minute Pharmacy LLC, and the following related entities, 5 Minute Pharmacy LTC LLC, Micro Management Group, LLC, 4 Minute Pharmacy, LLC and 5 Minute Pharmacy SBC, LLC (collectively, the "Sellers"), have entered into that certain Asset Purchase Agreement with AHCS Hawaii, LLC ("Purchaser"), providing for the sale of substantially all of the assets of the Sellers pertaining to their respective businesses of providing pharmacy services. The closing of the transaction is scheduled to occur on or around February 14, 2026 (the "Closing Date").

On or about the Closing Date, Seller will no longer be the employer of record of the pharmacy services employees, and Purchaser (or an affiliate of Purchaser) will become the employer of record and assume all payroll, benefits, and administrative responsibilities for such employees. Purchaser has advised the Sellers that all employees will be offered continued employment with Purchaser (or an affiliate of Purchaser) effective as of the Closing Date, with wages and benefits substantially similar to the wages and benefits currently provided by the Sellers.

Because the employment of the Sellers' employees will terminate on the Closing Date, Seller is providing all of its employees with written notification of the anticipated Closing Date and informing them of their potential right to a dislocated worker allowance under the Hawaii Dislocated Workers' Act.

The total number of employees currently employed by the Sellers is 81.

The corporate office of the Sellers is located at 94-449 Akoki Street, #102, Waipahu, Hawaii 96797. You may contact the undersigned at (808) 671-5511 Ext. 641 if you have any questions or require any further information. Thank you for your attention to this matter.

Sincerely,

5 Minute Pharmacy LLC

Derek Tengan
Managing Member