



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Barbara Kizer, Acting Executive Director, LWDA Southern Middle
Selina Moore, Senior Regional Director, TNDLWD
Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
Commissioner Penny Schwinn, Department of Education
Commissioner Bob Rolfe, Department of Economic and Community Development
Commissioner Danielle Barnes, Department of Human Services
Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office
Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Mark Green
Senator Joey Hensley
Representative Kirk Haston
Mayor John Carroll
Mayor Robby J. Moore

FROM: *rw* Robin V. Wright
Business Services, Workforce Development

DATE: December 1, 2020

SUBJECT: Employee Dislocation Notification
Bates Rubber
WARN # 202000279

Bates Rubber has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure which is effective January 25, 2021, with all separation complete by April 30, 2021. This closure is due to "the relocation of work to another facility". The Company states "All employees were offered a transfer to our Lexington Facility". The total number of affected workers is 92. This company is located at 201 Rose Street, Lobelville, TN 37097. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on November 30, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The Southern Middle Local Workforce Development Area rapid response team, employed by the South Central Tennessee Development District has been notified to coordinate services with the employer and affected employees. The Southern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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