



September 29, 2021

Ms. Anne Perreira-Eustaquio
Director
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

Re: Urgent Care Hawaii, LLC
Hawaii Dislocated Workers Act Notification pursuant to HRS §394B-9

Dear Ms. Perreira-Eustaquio:

This is to inform you that on or after December 1, 2021 (the "Closing Date"), there will be a "closing" under Hawaii Revised Statutes Chapter 394B in connection with a sale of the four urgent care centers and walk-in clinics and related assets of Urgent Care Hawaii, LLC ("Urgent Care") to Castle Medical Center dba Adventist Health Castle ("Castle").

On the Closing Date, Urgent Care will terminate the employment of its employees, and Castle will offer employment to all of the employees of Urgent Care, with wages, salary and benefits, taken as a whole, that are no less favorable in the aggregate than the wages, salary and benefits currently provided by Urgent Care. Accordingly, Urgent Care does not anticipate any loss of employment will result from the transaction.

Because its employees' employment with Urgent Care Hawaii will terminate on the Closing Date, Urgent Care is providing all of its employees with written notification of the estimated termination date, and informing them of their potential right to a dislocated worker allowance under the Hawaii Dislocated Workers' Act.

The Company's corporate offices are located at 1245 Kuala St., Suite 103, Pearl City, Hawaii 96782. The total number of employees currently employed by the Company is 65. If you have any questions or require any additional information, please contact Donna Schmidt at 808-429-8204.

Thank you for your attention to this matter.

Very truly yours,

Urgent Care Hawaii, LLC

By: Donna Schmidt
Donna Schmidt, CEO